

# NEGOTIATION, MEDIATION AND CONFLICT MANAGEMENT - MINOR

College of Sciences and Humanities  
 School of Peace and Conflict Studies  
[www.kent.edu/spcs](http://www.kent.edu/spcs)

## About This Program

The Negotiation, Mediation and Conflict Management minor gives students a solid background in the skills of managing conflicts in constructive, not destructive, ways. Students learn how to apply skills that are not only useful in a variety of workplace settings, but also everyday life and relationships.

The minor's core courses are important life skills that can be valuable for students in any major. Students can choose electives that work best with their major or based on their specific interests, including business, human resources, law, psychology, social work, counseling, sociology, criminal justice, political science, international relations, communication studies, public health, nursing, human services, family science, education, conflict management, peacebuilding, environmental studies, activism or other areas.

## Contact Information

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- Speak with an Advisor

## Program Delivery

- **Delivery:**
  - In person
- **Location:**
  - Kent Campus

## Admission Requirements

Admission to a minor is open to students declared in a bachelor's degree, the A.A.B. or A.A.S. degree or the A.T.S. degree (not Individualized Program major). Students declared only in the A.A. or A.S. degree or the A.T.S. degree in Individualized Program may not declare a minor. Students may not pursue a minor and a major in the same discipline.

## Program Requirements

Code	Title	Credit Hours
<b>Minor Requirements</b>		
PACS 11001	INTRODUCTION TO CONFLICT MANAGEMENT (DIVD) (KSS)	3
PACS 44040	NEGOTIATION	3
PACS 48080	MEDIATION: THEORY AND TRAINING	3
Minor Electives, choose from the following:		6
PACS 30000	MAY 4, 1970, AND ITS AFTERMATH	

PACS 31002	GENDER, POWER AND CONFLICT
PACS 31003	NONVIOLENCE: THEORY AND PRACTICE
PACS 31010	CONFLICT THEORY
PACS 32020	STRATEGIC PLANNING
PACS 32030	INTERNATIONAL CONFLICT RESOLUTION (DIVG)
PACS 32040	CROSS-CULTURAL CONFLICT MANAGEMENT (DIVG)
PACS 33030	CONFLICT IN THE WORKPLACE
PACS 35050	ENVIRONMENTAL CONFLICT RESOLUTION
PACS 35092	INTERNSHIP IN PEACE AND CONFLICT STUDIES (ELR) <sup>1</sup>
PACS 35095	SPECIAL TOPICS IN PEACE AND CONFLICT STUDIES
PACS 40089	INTERNATIONAL EXPERIENCE: PEACE AND CONFLICT STUDIES (DIVG) (ELR)
PACS 40090	STUDY AWAY: PEACE AND CONFLICT STUDIES (ELR)
PACS 41010	RECONCILIATION VERSUS REVENGE: TRANSITIONAL JUSTICE (DIVG) (WIC)
PACS 45050	COMMUNITY ORGANIZING: PEOPLE, POWER AND PEACEFUL CHANGE
PACS 49091	VARIABLE CONTENT SEMINAR IN PEACE AND CONFLICT STUDIES

**Minimum Total Credit Hours:** 15

<sup>1</sup> Maximum 3 credit hours of PACS 35092 may be applied toward minor requirements.

## Graduation Requirements

Minimum Minor GPA	Minimum Overall GPA
2.000	2.000

- Minimum 6 credit hours in the minor must be upper-division coursework (30000 and 40000 level).
- Minimum 6 credit hours in the minor must be outside of the course requirements for any major or other minor the student is pursuing.
- Minimum 50 percent of the total credit hours for the minor must be taken at Kent State (in residence).

## Program Learning Outcomes

Graduates of this program will be able to:

1. Analyze conflict situations and determine appropriate interventions.
2. Apply conflict management skills relevant to personal and professional development.
3. Identify and implement best practices and ethical behavior in negotiation, mediation and other conflict management processes.