

# PUBLIC ADMINISTRATION (PADM)

## **PADM 60195 SPECIAL TOPICS IN PUBLIC ADMINISTRATION 3 Credit Hours**

(Repeatable for credit) (Cross-listed with POL 70195) Topic varies per course offerings.

**Prerequisite:** Graduate standing; and special approval.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60198 RESEARCH IN PUBLIC ADMINISTRATION 1-3 Credit Hours**

(Repeatable for credit) Research or individual investigation. Credits earned may be applied toward a degree with department approval.

**Prerequisite:** Graduate standing; and special approval.

**Schedule Type:** Research

**Contact Hours:** 1-3 other

**Grade Mode:** Standard Letter-IP

## **PADM 60200 NONPROFIT ADVOCACY 3 Credit Hours**

This course explores the U.S. public-policy making process as it applies to nonprofit organizations. Nonprofits influence policy making or "advocacy" through a variety of methods, such as lobbying, campaigning, protesting, and policy monitoring. The course explores how nonprofit organizations both shape and are shaped by public policy.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60310 LEADERSHIP IN THE NONPROFIT AND PUBLIC SECTOR 3 Credit Hours**

This course teaches students theory, practice, and skills for leading nonprofit and public organizations. Topics include: organizational theory and behavior; organizational culture; integrity and ethics; group dynamics; conflict management; and creating an environment that promotes diversity and inclusion.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60371 GRADUATE INTRODUCTION TO PUBLIC ADMINISTRATION 3 Credit Hours**

(Cross-listed with POL 70371) Introductory course to the theory and study of public administration. Topics include evolution and characteristics of the modern nation state; core functions of public bureaucracy in any nation state; intergovernmental relations; formal and informal institutions and their role in policy; legal-regulatory processes; historical evolution of public administration as an academic field; and major paradigms in organization theory and internal organizational dynamics.

**Prerequisite:** Public administration major; and graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60375 PUBLIC PERSONNEL ADMINISTRATION 3 Credit Hours**

Study of public personnel systems, including underlying system values and current problems with emphasis on skill development and understanding of techniques for public personnel managers.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60376 LABOR MANAGEMENT RELATIONS IN THE PUBLIC SECTOR 3 Credit Hours**

This course focuses on issues peculiar to public sector labor relations, including the impact of public employee unionism on traditional merit systems and personnel policy decision processes.

**Prerequisite:** PADM 60375; and graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60377 PUBLIC BUDGETING AND FINANCIAL MANAGEMENT 3 Credit Hours**

(Cross-listed with POL 70377) Focuses on two aspects of public financial analysis: budgeting and financial management. The topics in budgeting are the basic purposes of budgets as mechanisms of resource control and allocation, and as legal documents; distinct budget formats and cross-walking of formats; budget preparation; legislative review; implementation and auditing. The topics in financial management are the mechanisms and tools for financing public operations, debt management, fund accounting, analyzing budgets and forecasting.

**Prerequisite:** Public administration major; and graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60379 PROGRAM EVALUATION I 3 Credit Hours**

(Cross-listed with POL 70379) Introduction to evaluation of government programs. Emphasis on familiarizing students with the theory and specifically the techniques utilized under different evaluation formats.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60381 METHODS IN PUBLIC ADMINISTRATION 3 Credit Hours**

This course is a graduate-level introduction to statistical methods and their use in public administration.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## **PADM 60382 SEMINAR IN PUBLIC ADMINISTRATION 3 Credit Hours**

Study of selected problem areas in public service organizations with emphasis on understanding the factors contributing to them, their solution and literature bearing on the problems.

**Prerequisite:** Graduate standing; and special approval.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**PADM 60386 PUBLIC SECTOR INFORMATION TECHNOLOGY MANAGEMENT 3 Credit Hours**

(Cross-listed with POL 70386) Management of information technology systems in the public sector. Specific focus on: planning and acquisition of hardware and software and networking technologies, organizational governance and implementation, information security and privacy, legal requirements, IT service delivery and emerging enterprise technologies.

**Prerequisite:** Public administration major; and graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**PADM 60387 ELECTRONIC GOVERNANCE 3 Credit Hours**

(Slashed with POL 70387) An introduction to electronic governance with an emphasis on public administration. Examines the implications of information and communication technology in public organizations with regard to democracy, civic engagement and performance improvement. Through case studies from the United States and across the world, students become familiar with the factors and issues surrounding the implementation of electronic governance on a comparative basis.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**PADM 60392 INTERNSHIP IN PUBLIC ADMINISTRATION 3 Credit Hours**

(Repeatable for credit) Provides an opportunity for students to gain practical experience and be exposed to processes of public decision making and policy development.

**Prerequisite:** Public administration major; and graduate standing; and special approval.

**Schedule Type:** Practical Experience

**Contact Hours:** 3 other

**Grade Mode:** Standard Letter-IP

**PADM 60470 PERSONAL ACCOUNTABILITY IN THE PUBLIC SERVICE 3 Credit Hours**

(Cross-listed with POL 70470) Focus is on students internalizing their role in the public service as stewards of the public trust. Topics covered include dimensions of stewardship: maintaining personal honor, protecting the liberty and dignity of the citizen, dimensions of justice, anti-corruption, incorporating principles of stewardship in their personal decision making and throughout the organization.

**Prerequisite:** Public administration major; and graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**PADM 60471 NONPROFIT LAW 3 Credit Hours**

(Cross-listed with POL 70471) Introduction to legal issues for nonprofit organizations in the United States, including types of IRS tax exempt status, basic requirements for establishing/operating nonprofit organizations specifically in Ohio.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**PADM 60472 NONPROFIT BOARD EXEC RELATIONS 3 Credit Hours**

(Cross-listed with POL 70472) Key aspects of effective nonprofit governance, major roles of nonprofit board members and their responsibilities and governance structures.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**PADM 60477 NONPROFIT FINANCIAL RESOURCE DEVELOPMENT 3 Credit Hours**

(Cross-listed with POL 70477) Successful strategies for fundraising and resource development for nonprofit organizations. Students are exposed to fundraising in practice and write a resource development plan.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**PADM 60499 PORTFOLIO AND CAPSTONE 3 Credit Hours**

During this culminating semester of the M.P.A. program, students engage in three key activities to demonstrate their comprehensive understanding and skills developed throughout the course. These activities include: (1) craft a reflective capstone paper that describes the skills and expertise gained throughout M.P.A. courses and link them to core competencies, (2) compile a portfolio showcasing their most significant works from the core M.P.A. courses, representing their proficiency in each of the five main competencies, and (3) complete an online exit survey as a formal conclusion to the M.P.A. program.

**Prerequisite:** Public Administration major; and graduate standing; and special approval.

**Schedule Type:** Project or Capstone

**Contact Hours:** 3 other

**Grade Mode:** Standard Letter

**PADM 60574 STRATEGIC PLANNING 3 Credit Hours**

(Cross-listed with POL 70574) Introduction to the practice of strategic planning as it relates to policy design and implementation by public and nonprofit organizations.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter